Advanced Project Cycle Management Workshop

Background - Indian Red Cross Society (IRCS), National Headquarters (NHQ), with the support of ICRC, has initiated a comprehensive intervention to improve IRCS branches' program implementation & management capacity. As part of this initiative, total 57 IRCS staff (18 Females, 39 Males) from 25 branches and NHQ were trained through 3 workshops (2018-2019). This intervention is also intended to create *a team of around 15 IRCS staff/regular volunteers* (mix of various state branches, NHQ as well as male/female) who will be expert in PCM (with results-based approach) and address the PCM needs of IRCS throughout the country.

Rationale – PCM with results-based approach has potential to significantly improve various programs/interventions of IRCS (irrespective of geography and thematic) at all levels which eventually will contribute in better - recognition, visibility, trust (by community and government) and fund generation. Moreover, the PCM would also benefit the disaster/emergencies specific activities of IRCS.

Objectives – To strengthen the capacity of selected IRCS staff in complex components of project planning & management focusing on effective & efficient results-based programming by IRCS.

Methodology – The workshop will be conducted with an *intensive approach* with focus on conceptual clarity and skill building in a step by step manner. It will employ *participatory methodology*, *scenario analysis*, *experiential sharing and adult learning techniques*.

Schedule & Venue – Nov 2022; Lucknow (Uttar Pradesh)

Key topics -

- Summary of PCM
- Project Proposal writing
- Project Risk analysis & mitigation
- Basics of Integrated Programming
- Budget monitoring and control
- Evaluations of projects
- Sustainability (projects and/or results)
- Draft SOPs of results-based programming for IRCS
- Other (as per the suggestions by NHQ/branches/participants)

Participants -

- IRCS co-facilitators selected from previous workshops
- 2 staff from state branches having considerable knowledge & experience of project implementation/ management

Facilitators - Cooperation team (ICRC) together with IRCS NHQ staff

Next steps after workshop - The trained staff shall -

- start integrating PCM approach in their respective state branch projects
- support other state branches in their PCM needs on the request of the branch/NHQ