

## **RECRUITMENT OF TRAINERS FOR HOME HEALTH AIDE COURSE**

<b>Positions:</b>	Trainer - Home Health Aide Course [02 positions]
<b>Reports to:</b>	Course In-charge
<b>Location:</b>	New Delhi
<b>Tenure:</b>	3 months fixed term contract
<b>Office timing:</b>	10 AM to 4 PM (Monday to Saturday)

### **Background**

Indian Red Cross Society (IRCS) is a voluntary humanitarian organisation, with a network of over 700 branches across the country, providing relief in times of disasters/emergencies and promotes health & care of vulnerable people and communities. It is a leading member of the largest independent humanitarian organization in the world, the International Red Cross & Red Crescent Movement.

The demand for long-term socio-medical care is on the rise with a growing elderly population and those with health conditions that need them to be in short and long-term care. There is, however, a shortage of facilities like old age homes and healthcare facilities that provide affordable and reliable socio-medico care. In this scenario, trained Home Health Aides (HHAs) offer a solution that can be customized and offered at the home of those who need.

The Ministry of Skill Development and Entrepreneurship, Government of India, has partnered with IRCS (NHQ) to run a programme for training Home Healthcare Aides. The programme, which will bridge the demand and supply gap for home-based care is set to start soon.

IRCS is looking for health-care professional who are inspired and equipped to train participants to become Home Healthcare Aides who will provide the much-needed care and support to elderly or those in need.

Qualified professionals who have retired, including nursing staff, are also strongly encouraged to apply.

### **Key responsibilities include:**

- Planning and development of teaching material
- Preparing course materials, homework assignments and briefing material
- Initiating, facilitating and moderating classroom discussions
- Supervising students during laboratory and clinical work
- Compiling, administering, evaluating and grading student's classwork, laboratory and clinical work, assignments and examination sheets.
- Planning, evaluating and revising curricula, course content and course material and methods of instruction.
- Assessing clinical education needs of patients and clients
- Advising students on academic and vocational curricula and providing career guidance
- Maintaining student attendance record, grade and other required record
- Supervising students during their internship

- Participating in student registration process
- Selecting and requesting materials and supplies such as textbooks and laboratory equipment
- Collaborating with other colleagues to address teaching and research issues
- Any other responsibility assigned by the supervisor
- To impart soft communication skills

#### **Educational Qualifications, Skills and Competencies:**

- B.Sc. (Nursing) with two years of experience or General Nursing and Midwifery (GNM) with three years of experience
- Must possess comprehensive understanding of home health care with practical experience
- Spoken and written communication skills in Hindi and English
- A good team player, gender sensitive, having conviction towards empowering disadvantaged groups
- Computer literate with ability to use MS Office package, especially Word and Excel

#### **Salary & Benefits**

A consolidated salary of **Rs. 20,000** per month only plus a sum of **Rs 5,000** per month to defray the cost of local conveyance and other miscellaneous expenditure.

#### **How to apply:**

Please send your application in a sealed cover, superscribed as **“Application for the post of Trainer HHAs Course”** in a printed copy to the following:

The Secretary General  
Indian Red Cross Society  
National Headquarters  
1, Red Cross Road  
New Delhi-110001

**Last date for receiving application:** 1800 hrs on 26<sup>th</sup> November 2018

Only shortlisted applicants will be contacted.

Secretary General-IRCS reserves the right to cancel the recruitment without assigning any reason.

ENDS